

**Proposed Budget
02/01/2019 - 01/31/2020**

Resource Center Supplies	250
Synod Office Expenses	63,869
Augustana College	20,181
Synod Leadership	
Synod Council	4,500
Support to Ministries Committee	2,600
Candidacy Committee	4,500
Electronic Communications	1,650
Multicultural Ministry Committee	1,700
Companion Synods Ministry Committee	500
Evangelical Outreach Committee	1,500
Mission Strategy Committee	2,000
Ministry Projects	
Stewardship Project	500
Continuing Education Projects	250
Outreach Ministries	
Multicultural Center/Woyatan	15,000
Mission Congregation Start-up	4,000
Companion Synods	500
Contingency	87
Subtotal SD Synod Ministries	722,941
Total Expense	1,947,446
Net Total	0

TABLE OF CONTENTS

Table of Contents, Church Staff & Council Members.....	1
Agenda for the Annual Meeting of January 2018.....	2
Minutes of the Annual Meeting of Sunday, January 29, 2017	3
Administrative Pastor’s Report	4
Parochial Report	5
Associate Pastor’s Report.....	6
Council President’s Report.....	7
Director of Children’s Education	8
Youth & Family Ministry	9
Property Committee	10-12
Altar Committee	13
Chapel Renovation Committee.....	14-15
Stewardship Committee	15
Natural Church Development Committee.....	16
Technology Committee, Memorial Committee.....	17
Two Strike	18-19
Prayer Shawl Ministry, Sing ‘N Sprouts, Busy Blessings	20
Trust Fund Committee	21
Trust Fund Financial, Funds Held in Trust by LCDR	22
Ladies Aid Financial Report, Chancel Choir Fund	23
LCDR Building Fund Financial, Statement of Checking & Savings	24
Financial Report for 2018 and Proposed Budget for 2019.....	25-29
Designated Fund.....	29
Bishop Zellmer’s Report.....	30
Adopted Synod Budget 2019-2020	31-32

2019 CHURCH STAFF

ADMINISTRATIVE PASTOR: Jeff Sorenson
 ASSOCIATE PASTOR: Eldon Thurow
 OFFICE ADMINISTRATOR: Keri LeBrun
 YOUTH & WORSHIP LEADER: Hans Lundquist
 CHILDREN’S EDUCATION COORDINATOR: Darcie Kringen
 TREASURER: Lisa Wilber
 FINANCIAL SECRETARY: Kristen Boyle
 PIANIST/ORGANIST: Rachel Pierson
 CHANCEL CHOIR DIRECTOR: Nancy Kelm
 JANITOR/MAINTENANCE: Dave Bredlow

2018 CHURCH COUNCIL

OFFICERS:
 President – Bob Harms
 Vice President – Jody Stone
 Secretary—Rich Larson
 Treasurer—Lisa Wilber

MEMBERS OF CHURCH COUNCIL

Term Expires January 2019: Gaylon Trygstad, Scott Saxon,
 Lauren Greenhoff, Darin Nagelhout
 Term Expires January 2020: Lori Morris, Jody Stone, Lisa Wilber
 Term Expires January 2021: Bob Harms, Gary Croon,
 Rich Larson, Julie Wynja

AGENDA FOR LCDR ANNUAL MEETING

JANUARY 20, 2019

CALL TO ORDER – Bob Harms, President

OPENING DEVOTIONS – Pastor Jeff Sorenson

ADOPTION OF AGENDA – Bob Harms

APPROVAL OF MINUTES from January 27, 2018 Annual Meeting

TREASURER’S REPORT for 2018 – by Lisa Wilber, Treasurer

REPORTS OF OUR MINISTRIES

Bob Harms, Council President
 Pastor Jeff Sorenson
 Committee Reports

NEW BUSINESS

Plan for Ministry in 2019 – Budget – Lisa Wilber & Bob Harms
Vote to adopt the 2019 Budget

Elections
 Congregational Council Nominees:

3-year term:

Amy Ahlers
 Jared Hohn
 Beverly Rieck
 Tony Siemonsma

1- year term:

Darin Nagelhout
 Kaeden Eastman (Youth)

Voting Members to Synod Assembly: June 1-2, 2018

Bob Harms
 Jody Stone

_____ and one voting member age 16-21: _____

Ballot vote for Congregational Council and Voting Members to Synod Assembly

Trust Fund Committee – *Vote to approve 2019 Trust Fund Budget*

Other New Business

- a.
- b.

ADJOURN

*Nominating Committee for 2019 will be:

Gaylon Trygstad, Scott Saxon, Lauren Greenhoff, Darin Nagelhout, Jody Stone, Lori Morris, Lisa Wilber

**Proposed Budget
 02/01/2019 - 01/31/2020**

INCOME	Adopted 2019
MISSION SUPPORT FROM CONGREGATIONS	1,807,471
Program Ministry Income	
Pine Ridge Ministry Income	45,000
Other Income Streams	
SD Synod Mission Support	39,500
DEM Support Staff	10,000
Interest Income	7,500
SDS Transportation LLC Income	12,472
SDS Transportation/Plane Income	25,000
Misc Income	503
TOTAL INCOME	1,947,446
EXPENSES	
CHURCHWIDE MISSION	
Mission Support to ELCA	813,362
% of Mission Support	45.0%
Region III	8,964
SHARED MINISTRIES	
South Dakota Sustained Ministries	
Campus Ministry	127,995
Campus Ministry Capital	1,030
Lutheran Planned Giving	57,839
Heartland Ephphatha	6,280
Lutheran Youth Organization	3,605
South Dakota Supported Ministries	
SD Ministries Support	17,775
Luther Seminary	72,586
Lutheran Social Services	72,586
Lutherans Outdoors	36,201
Church Colleges	6,280
Chapel in the Hills	1
Good Samaritan Society	1
Total Shared Ministries	402,179
SOUTH DAKOTA SYNOD MINISTRIES	
Staff Leadership	
Bishop	112,220
Associate Tesch	13,129
Associate Marone	88,152
Bishop/Associate Benefits	79,377
SDS Travel	35,734
Bishop/Assistants Travel & Cont Ed	18,800
Program Ministries	
Native American Ministry	74,754
Synod Youth Ministry Coordinator	15,669
Companion Synod Coordinator	11,889
Support Staff and Office	
Support Staff Salaries/Benefits	149,630



"I thank my God every time I remember you, constantly praying with joy in every one of my prayers for all of you, because of your sharing in the gospel from the first day until now."
 - *Philippians 1:3-5*

Dear Brothers and Sisters in Christ,

The words of St. Paul to the Christians in Philippi express what I also feel as I pen what will be my last of twelve letters for your inclusion in your congregation's annual report – that feeling is gratitude. I am grateful for the privilege of having served as your Bishop. Thank you for entrusting this holy office to me. What a joy it has been to partner with you in this special way for these 12 years! I've loved the ordinations, anniversaries, installations and all the in-between visits along the way.

Most of all I am grateful for your partnership in God's mission. Because of your faithful daily work of ministry, the word of God is proclaimed, people are washed in the waters of Baptism. Through your hands, people are fed with God's forgiving love at the table of Holy Communion every week all around our state.

It is also my privilege to express gratitude to you on behalf of the tens of thousands of people across the state and around the world who are served by your generous mission support. Because you give, the Gospel goes out not just from your congregation, but from countless other faithful ministry partners who could not do it without you.

Now, I know that this is a different kind of year we are facing, especially in our rural communities where a variety of forces are depressing farm incomes and making life difficult for many of our families and, in turn, congregations. Know that I will do what I can in this office to continue to advocate for just policies that respect the holy work that our farmers do to feed the world. I know that God will continue to do amazing things through your work and generosity in the worst of times just as God has in the best of times.

As you meet in your annual meetings, I am holding you in prayer. Please also hold me and your entire synod staff in prayer as together we discern what God is calling us to do next. We've been well-served, I believe, here in South Dakota with fine synodical leadership over the years. I do not doubt that God will continue to be faithful in this regard by calling a new Bishop and Synod staff who will serve you and the Gospel with faithfulness, creativity and joy.

Thank you and may the of light of Christ shine on you all!

Your Bishop,

Pastor David B. Zellmer

MINUTES OF THE ANNUAL MEETING FROM JANUARY 28, 2018 (TO BE APPROVED)

Call to Order: Steve Munk, Council President at 10:48 with 75 attendees

Opening Devotions: Pastor Jeff Sorenson

Adoption of Agenda: Jeanine Schnieders asked to be removed as a candidate for a Voting Member of Synod Assembly. Motion to approve agenda with one correction was made by Carolyn Drew, seconded by Gloria Brown. Motion carried.

Approval of Minutes from January 29, 2017: Motion to approve with one correction (name correction to Carolyn Drew who made a motion to accept Minutes from 2016 Annual Meeting) by Carolyn Drew, seconded by Mark Downs. Motion carried.

Treasurers Report 2016: Bob Harms reviewed the financials of the Building Fund and the financial report from 2017. Motion to accept made by Brad Heineman, seconded by Dean Hammer. Motion carried.

Reports of our Ministries:

- Steve Munk provided a review of the events at LCDR over 2017 including a summary of Council duties, activities in the parish, youth programs, the 500th anniversary of the Reformation, and he thanked the Council members and staff.
- Pastor Jeff Sorenson – reviewed written report
- Associate Pastor and committee reports available for review in LCDR Annual Report

New Business:

1. Steve Munk reviewed the proposed budget for 2018. Char McManus made a motion to accept the budget as proposed, seconded by Carolyn Drew. Motion carried.

2. The slate of Council nominees was presented as follows:
 3-year Term: Robert Harms, Gary Croon, Rich Larson, Julie Wynja

Steve asked if there were any additional nominations from the floor. Dave Bredlow nominated Marsha Symens. Bob Harms seconded. Steve asked if there were any more nominations, receiving none, Steve declared nominations closed and asked voting members to add Marsha's name to the written ballot, mark the ballots for up to four nominees and to separate the Council part of the ballot from the SD Synod Assembly portion of the ballot before turning in their Council vote.

Written ballots were distributed and collected for counting. Council members served as ballot collectors and counters.

Robert Harms, Gary Croon, Rich Larson, and Julie Wynja were elected to 3-year terms.

Candidates nominated for Voting Members to SD Synod Assembly were presented as follows:
 Char McManus and Jacque Wallin

Since the number of voting members required is four, Steve Munk called for any additional nominations from the floor.

Bryan Timperley and Kiersten Church both nominated themselves.

Written ballots were collected for counting. Council members served as ballot collectors and counters.

Char McManus, Jacque Wallin, Bryan Timperley, and Kiersten Church were elected to serve as voting members to the SD Synod Assembly. Sara Stanford, Director of Youth and Family Ministry will assist in finding a voting member age 16-21.

3. Trust Fund Committee and Budget

Allen Brown presented a review of the activities of the Trust Fund Committee and presented the 2018 Budget. He reported that in addition to himself, the members of the Committee for 2018 will be Mark Downs (will be serving a second three-year term), Scott Saxon, Dianna Puttmann, and Diana Lightner.

After presenting the 2018 budget, Allen made a motion to accept the budget as presented. As no second is required, a vote was called for. Motion carried

Additional New Business

Solveig Hendrickson made a motion to send a thank you to Joan Zabel and Becky Randall for their work with the mission in Mintavila. Pastor Jeff Sorenson seconded. Motion carried.

Mark Downs made a motion to adjourn the meeting, seconded by Allen Brown. Meeting adjourned at 11:44 AM.

Respectfully submitted by Connie Mutchler, Secretary. 3

ADMINISTRATIVE PASTOR'S REPORT

God's grace and peace to you. As we begin our third year together, I want to express my heartfelt gratitude for your faithfulness, your hospitality and grace, your generosity, and the love of Christ that lives in you.

Some of the things to highlight about our past year 2018 are:

- **Former Interim Pastor Eldon Thurow** returned as our part-time Associate Pastor beginning in January. We are blessed to have Pastor Eldon and Donna back visiting, bringing home communion, honoring our elders, preaching monthly, helping lead worship, building friendships again among us.
- **We had several staff changes** in 2018. Our Office Administrator Nancy Dunn left in April, and Keri LeBrun joined us. Our Accompanist Tim Schreck left in May, and Rachel Pierson has stepped into that role. Our long-time Youth Director Sara Stanford completed her ministry among us last summer, replaced by Hans Lundquist as our fulltime Youth and Worship Leader. I so appreciate the ministry of those staff persons who served us well. We grieved at their departure. But we all now celebrate at the wonderful new staff persons who have joined us this past year, and look forward to an even greater, growing ministry together.
- **We grew into an expanded youth ministry** this year, with High 5 and Route 67. These middle-school youth have grown to love being here (the #1 goal of our changes), they invite their friends, and we're seeing fruit in new, young families among us. Two groups of youth were confirmed in 2018, one last spring and another last fall. 26 youth and adult leaders went to the National Youth Gathering in Houston. Thank you for your encouragement and your financial support for this life-changing experience for our senior-high youth.
- **We are now led by a Worship Team** on the second, fourth and fifth Sundays of the month with a blend of the best of the old and the new in music, a common, comfortable pattern and feel to worship, and attention to building a sense of community among us as we gather, worship and are sent off into our week.
- **You responded generously** to our 2019 "Imagine" Stewardship Appeal! We spent the first half of 2018 in long-range planning conversations asking, "What is most important for the future ministry of LCDR?" You named a short list of ministry initiatives, which each will require additional financial support. This fall a financial appeal, led by our Stewardship Team, helped us to "Imagine" what our ministry with these initiatives can be, and asked us to grow in our giving to make that happen. Your generous response exceeded our goals! Thank you!
- **Lastly, I want to thank you** for your patience and prayers for me this past year as I endured a couple health challenges. I'm feeling well, and am thankful for your support.

We also have some very positive things to look forward to in the coming year 2019:

- **As we continue to grow our youth, family and education ministries** we will continue to be a draw for young families in Dells. This is our first year with a fulltime Youth and Worship Leader, a doubling of staff time available for this ministry. But to ensure its success, we will need LOTS of adults who love kids to step up and volunteer for what will be a greatly expanded calendar of stuff happening with our youth.
- **As we expand our ministry** this year based on your response to the "Imagine" Appeal and your 2019 Statements of Intent, we celebrate your generosity. But we will need to be mindful together about following through on our intents for financial giving. Our Stewardship Team plans to keep you updated on each of these initiatives and the growth in ministry that you have enabled through this year.
- We were not able to travel to Nicaragua in 2018 in support of our new partners in faith there. But in 2019 **we now plan on financial support for the outreach ministries** of the ILFE in Nicaragua, for Church on the Street, the St. Dysmas Prison Congregation, the Two Strike community and for outreach opportunities in the Dells area. We also want to build our hands-on connections with these important outreach opportunities in 2019.

Thank you! Our Church Council says goodbye and 'thanks' this year to Gaylon Trygstad, Scott Saxon and Lauren Greenhoff. Leadership well done! Thank you, again, for the opportunity to serve as your pastor. God is good.

In Christ,

Pastor Jeff Sorenson

SUMMARY BUDGET				
TOTAL BUDGETED INCOME	\$ 382,600.00	\$ 330,781.44	\$ 347,650.00	\$ 297,931.92
TOTAL BUDGETED DISBURSEMENTS	\$ 382,572.00	\$ 353,769.56	\$ 368,126.35	\$ 327,821.69
NET INCOME/EXPENSE	\$ 28.00	\$ (22,988.12)	\$ (20,476.35)	\$ (29,889.77)

DESIGNATED REPORT 2018	12/31/17 Balance	2018 Income	2018 Disbursements	12/31/18 Balance
Alice Peterson Gift	-	3,111.72	-	3,111.72
Banquet	370.72	799.22	(980.89)	189.05
Baptismal	3,483.24	-	(600.00)	2,883.24
Cameroon Roof	-	317.68	(317.68)	-
Camp Scholarships	2,119.91	2,300.00	-	4,419.91
Chapel Restoration	81,076.66	3,032.36	(4,949.83)	79,159.19
CHIF (Church Improvement)	7,102.51	-	-	7,102.51
Choir	252.00	-	-	252.00
Connections	414.42	129.20	-	543.62
DRAMA	334.65	218.14	-	552.79
Electronic Outreach/Media	5,932.93	623.00	-	6,555.93
Estate	9,976.34	-	(9,218.11)	758.23
Estate/Chapel/Social Hall Bldg	35,596.98	-	(4,376.34)	31,220.64
Food Backpacks	768.05	-	-	768.05
Food Pantry Dell Rapids	-	255.27	-	255.27
Gerlach Family	-	952.70	-	952.70
Graduation Quilts	384.71	-	-	384.71
Holiday Food Baskets	5,484.66	80.00	(1,950.00)	3,614.66
Holiday Plants (Lilies/Poinsettias)	208.55	170.00	(489.35)	(110.80)
Library	577.66	-	-	577.66
Light Oil	147.50	-	-	147.50
Natural Church Development	1,207.16	-	-	1,207.16
Nicaragua Projects	-	258.28	-	258.28
Rosebud Mission/Two Strike	-	300.19	-	300.19
Seminary Student Support	-	1,161.00	(1,200.00)	(39.00)
St. Dysmas	-	539.97	(539.97)	-
Sunday School Offering	332.23	322.49	(469.23)	185.49
Sunday School Fund	-	728.00	(479.24)	248.76
Technology	-	27,230.00	-	27,230.00
VBS	432.64	494.16	(125.00)	801.80
Virgil Park Estate	-	16,703.95	-	16,703.95
World Hunger	40.00	(40.00)	15.00	15.00
Youth & Family	22,222.82	6,480.73	(3,967.03)	24,736.52
Youth Gathering	5,469.59	7,706.90	(13,176.49)	-
Confirmation Camp	1,205.94	7,782.41	(10,344.52)	(1,356.17)
HS Summer Trips	-	-	(500.00)	(500.00)
Youth Estate (Stenberg)	1,286.17	-	(484.57)	801.60
TOTAL	186,428.04	81,657.37	(54,153.25)	213,932.16

2018 PAROCHIAL REPORT

	2019 PROPOSED	2018 ACTUAL	2018 PROPOSED	2017 ACTUAL
OUR CHURCH HOME				
Utilities				
Natural Gas	\$ 7,000.00	\$ 8,239.00	\$ 6,600.00	\$ 6,451.00
Electricity	\$ 16,000.00	\$ 16,160.21	\$ 15,000.00	\$ 14,965.08
Water/Sewer	\$ 3,600.00	\$ 3,330.36	\$ 2,800.00	\$ 2,444.59
Telephone	\$ 975.00	\$ 985.37	\$ 975.00	\$ 960.22
SubTotal	\$ 27,575.00	\$ 28,714.94	\$ 25,375.00	\$ 24,820.89
Insurance				
Workers Comp	\$ 1,850.00	\$ 1,239.00	\$ 1,700.00	\$ 1,616.50
Buildings/Furniture/Boiler	\$ 9,500.00	\$ 9,213.50	\$ 9,750.00	\$ 9,702.50
Van	\$ 380.00	\$ 379.00	\$ 380.00	\$ 378.00
SubTotal	\$ 11,730.00	\$ 10,831.50	\$ 11,830.00	\$ 11,697.00
Office Maintenance & Supplies				
Technology				
Tech Equipment	\$ 1,100.00	\$ 50.63	\$ 4,200.00	\$ 337.19
Copier	\$ 4,200.00	\$ 4,782.76	\$ 4,800.00	\$ 4,577.07
Tech Contracts/Services	\$ 1,800.00	\$ 2,506.72	\$ 2,600.00	\$ 2,576.10
Sound Audio	\$ 1,000.00	\$ 103.15	\$ 1,500.00	\$ 95.85
SubTotal	\$ 8,100.00	\$ 7,443.26	\$ 13,100.00	\$ 7,586.21
Supplies/Furnishings				
Furniture	\$ -	\$ -	\$ 300.00	\$ 244.43
Office Supplies	\$ 3,000.00	\$ 2,455.53	\$ 2,900.00	\$ 2,859.24
Office Mileage Reimbursement	\$ -	\$ -	\$ 300.00	\$ 299.60
SubTotal	\$ 3,000.00	\$ 2,455.53	\$ 3,500.00	\$ 3,403.27
Service Staff Salaries				
Office Administrator	\$ 32,356.00	\$ 33,661.30	\$ 35,567.78	\$ 34,531.83
Financial Secretary	\$ 440.00	\$ 419.32	\$ 869.62	\$ 844.29
Treasurer	\$ 2,635.00	\$ 2,544.04	\$ 2,691.30	\$ 2,612.91
Custodian	\$ 13,350.00	\$ 12,958.37	\$ 12,954.00	\$ 11,256.28
SubTotal	\$ 48,781.00	\$ 49,583.03	\$ 52,082.70	\$ 49,245.31
Campus Buildings/Grounds				
Custodial Supplies-LCDR	\$ 1,000.00	\$ 1,302.68	\$ 2,500.00	\$ 2,689.72
Garbage Service	\$ 700.00	\$ 680.16	\$ 700.00	\$ 680.16
Building - Maintenance & Repairs	\$ 12,000.00	\$ 15,581.85	\$ 12,000.00	\$ 6,731.01
Building Structure/Repairs	\$ -	\$ -	\$ -	\$ 3,460.23
Building Structure/ Miscellaneous	\$ -	\$ -	\$ -	\$ 774.05
Organ/Piano Repairs	\$ 160.00	\$ 244.96	\$ 100.00	\$ 79.88
Snow Removal/Lawn Care	\$ 5,000.00	\$ 5,759.08	\$ 4,500.00	\$ 4,443.33
Van Care (gas & maintenance)	\$ 400.00	\$ 383.88	\$ 400.00	\$ 279.72
SubTotal	\$ 19,260.00	\$ 23,952.61	\$ 20,200.00	\$ 19,138.10
TOTAL CHURCH HOME	\$ 118,446.00	\$ 122,980.87	\$ 126,087.70	\$ 115,890.78
TOTAL BUDGETED DISBURSEMENTS	\$ 382,572.00	\$ 353,769.56	\$ 368,126.35	\$ 327,821.69

BAPTISMS

2-18-18 Ivy Langer
 2-25-18 Lillian Howardson
 2-25-18 Taylor Hauglid
 3-11-18 Leo Anderson
 3-18-18 Kendall Munk
 4-8-18 Landon Rinehart
 6-3-18 Joel Dorale
 7-8-18 Carter Lebahn
 7-29-18 Ellie Rounds
 9-23-18 Willa Meier
 10-14-18 Hayzel O'Bryan
 Holden O'Bryan
 10-21-18 Evie Olson
 11-11-18 Willa Mathieu
 Gina Mathieu

Maddie Pudwill

Cassi Reider
 Rylee Rinehart
 Aaron Saxon
 Paige Sterud
 Shane Stone
 Hanna Van Overbeke
 Maddy Van Overbeke

Troy & Lisa McKenney
 Mark & Kendra Rechtenbaugh, Joey
 and Jacob
 Russ Parker
 Chris & Kim Bowman
 Paul & Alyssa Zweifel, Aspen, Parker
 and Raegan
 Rose Wolff
 Dan & Sue Schlumbaum

WEDDINGS

March 16: Samantha Miller &
 Cooper Davis
 June 9: Krista Schnieders &
 Colby Murphy
 September 8: Alyssa Broin &
 Drew Christiansen
 October 6: Amanda Mergen &
 Riley Rinehart

Hans Lundquist
 Tracy Burggraff Clemens
 Kip & Kelsey Rounds, Mason and Ellie

TRANSFERS OUT

Missy & Brent Lohymeyer, Brady and
 London
 Andy & Elly Swartz, Hudson, Jackson
 and Ava

AFFIRMATION OF BAPTISM

3-4-18
 Caleb Clark
 Olivia Downs
 Kaeden Eastman
 Ellie Fiddelke
 Taylor Hansen
 Madeline Kringen
 Asher Lensing
 Jakob Letsche
 Coby Maeschen
 Zachary McKee
 Carter Nelson
 Riley Nyman
 Olivia Prasek
 Colin Rentz
 Connor Rentz
 Sadie Schmitt
 Kyra Wajer
 Madelynne Wilber

FUNERALS

1-22-18 Helen Aspaas
 1-24-18 Gary Williams
 3-23-18 Terry McLaughlin*
 4-20-18 Loren Moller
 4-25-18 Eric Zorr
 5-3-18 Lorraine Posey
 5-29-18 Pastor Earl Johnson
 6-4-18 Bonnie Henry
 6-10-18 Mona Nelson
 7-30-18 Vera Mae Johnson
 9-7-18 Patricia Langner
 10-6-18 Stanley Nelson
 10-31-18 Gene Stageberg*
 12-8-18 Paul Jensen
 12-18-18 Llary Mangold*
 *Inactive/Non-Member

Scott & Jami Wilson, Lainey, Aubrey
 and Reiley
 Kiira Weber
 Dallas & Amy Hofeman, Kendra, Trey
 and Trystan

TRANSFERS IN

February 18, 2018:
 Pastor Eldon & Donna Thurow
 Josh & Beth Howardson,
 Quinten, Nolan and Lillian
 Sara & Daryl Van Regenmorter,
 Sara, Drew, Emma, Adisen, Easton
 Stadem-Heinemann
September 18, 2018:
 Jared & Megan Hohn, Landon,
 Dawson, Payton and Korben

Statistics

Average Sunday Attendance:
 2016: 223
 2017: 237
 2018: 238
 Members as of 1/1/2018 1245
 Members as of 12/31/2018 **1271**

Year of 2018

Baptized 15
 Confirmed 34
 Weddings 4
 Deaths 12
 Transferred In: 43
 Transferred Out: 20
 LCDR has a total of **350** family units.

ASSOCIATE PASTOR'S REPORT

God is good, all the time! All the time, God is good!

It has truly been a good year being here at LCDR with you. God is good! At the age of 82 I know that I am a lot slower than I was even 5 years ago. Age does slow one down. Other pastors ask me why I don't quite and enjoy life. My answer to them is that I am enjoying life. You people here at LCDR are the ones that make it enjoyable. I give thanks for you every day, and also for Pastor Jeff, who I truly enjoy working with. I give thanks for the entire staff at LCDR, who are great to be around and to work with. I am also thankful for the support that I receive from Donna. God is good, all the time!

I do average around 30 –35 visits a month that I make to shut-ins, the hospital, on the birthdays of those over 80, and others who I may think are in need of a visit. If you would like me to visit, just please let me know. We have started the "Young at Heart" group for anyone who is about 65 or older, which meets on the third Thursday of each month. We gather for a pot-luck meal at noon, which is always great. Then we generally have some kind of education time together, or just share with one another that God is good! If you haven't tried it, come and join us.

I enjoy sharing the Word of God with you at least once a month, leading some funerals and in general sharing in all that goes on here at LCDR. You are so good to us, even allowing us to take off six weeks to be with family in North Carolina and Florida, and friends in Alabama and Mississippi. God is good and so are you, as God's people in this place. We look forward to sharing the year of 2019 with you.

Pastor Eldon Thurow

	2019 PROPOSED	2018 ACTUAL	2018 PROPOSED	2017 ACTUAL
OUR WORSHIP AND SERVICE				
Worship Staff Salaries				
Worship Team Accompanist	\$ 3,150.00	\$ -	\$ -	\$ 117.26
Choir Choir & Worship Team Rehearsals Accompanist	\$ 2,690.00	\$ 2,479.49	\$ 1,323.34	\$ 1,284.80
Chancel Choir Director	\$ 1,285.00	\$ 1,394.93	\$ 1,298.44	\$ 1,260.62
Organist	\$ 2,450.00	\$ 4,073.72	\$ 7,500.00	\$ 6,169.68
Substitute Organist	\$ -	\$ -	\$ -	\$ 366.68
SubTotal	\$ 9,575.00	\$ 7,948.14	\$ 10,121.78	\$ 9,199.04
Christian Education				
Adult Ed	\$ 150.00	\$ -	\$ 250.00	\$ (53.71)
Confirmation	\$ 300.00	\$ 280.06	\$ 800.00	\$ 808.13
Confirmation Reception	\$ -	\$ 1,301.60	\$ 1,330.00	\$ 608.11
Curriculum	\$ 1,000.00	\$ 642.52	\$ 1,000.00	\$ 904.32
First Communion	\$ 600.00	\$ 631.91	\$ 350.00	\$ (306.93)
Youth & Family Ministry	\$ 1,500.00	\$ 837.21	\$ 1,985.00	\$ 1,113.52
Milestone Ministry	\$ 2,500.00	\$ 1,379.76	\$ 2,200.00	\$ 3,418.55
Music	\$ 50.00	\$ -	\$ 50.00	\$ -
Other Supplies-Sunday School	\$ 200.00	\$ 436.47	\$ 200.00	\$ 299.09
Rally Day	\$ 200.00	\$ 154.97	\$ 300.00	\$ 198.21
Teacher Appreciation	\$ 400.00	\$ 413.57	\$ 400.00	\$ 356.78
SubTotal	\$ 6,900.00	\$ 6,078.07	\$ 8,865.00	\$ 7,346.07
Supplies				
Copyright License	\$ 500.00	\$ 485.00	\$ 465.00	\$ 465.00
Worship Supplies/Music	\$ 900.00	\$ 986.89	\$ 1,100.00	\$ 1,085.91
Kitchen Supplies	\$ 400.00	\$ 202.62	\$ 400.00	\$ 591.74
Music Workshops	\$ -	\$ -	\$ 80.00	\$ 80.00
Newsletter/Bulletin Supplies	\$ -	\$ 628.41	\$ 100.00	\$ 99.90
Postage	\$ 2,400.00	\$ 2,134.64	\$ 2,400.00	\$ 3,163.03
Certificates	\$ -	\$ -	\$ -	\$ 102.37
Devotionals	\$ 800.00	\$ 704.61	\$ 1,000.00	\$ 1,026.33
Sacramental	\$ 800.00	\$ 900.82	\$ 500.00	\$ 3,945.34
Envelopes	\$ 600.00	\$ 515.75	\$ 550.00	\$ 596.68
Synod Assembly	\$ 850.00	\$ 840.00	\$ 700.00	\$ 560.00
Miscellaneous	\$ 1,000.00	\$ 1,429.36	\$ 1,000.00	\$ 1,230.36
SubTotal	\$ 8,250.00	\$ 8,828.10	\$ 8,295.00	\$ 12,946.66
Program Ministry				
Fellowship	\$ 400.00	\$ 538.22	\$ 400.00	\$ 293.47
Stewardship	\$ 2,300.00	\$ 2,392.80	\$ 2,500.00	\$ 2,510.71
Advertising	\$ 800.00	\$ 829.77	\$ 800.00	\$ 1,103.40
Natural Church Development	\$ 400.00	\$ 287.31	\$ 400.00	\$ 509.94
SubTotal	\$ 3,900.00	\$ 4,048.10	\$ 4,100.00	\$ 4,417.52
TOTAL WORSHIP AND SERVICE	\$ 28,625.00	\$ 26,902.41	\$ 31,381.78	\$ 33,909.29

COUNCIL PRESIDENT'S REPORT

EXPENSES	2019 PROPOSED	2018 ACTUAL	2018 PROPOSED	2017 ACTUAL
OUR WORLD MISSION				
SD Synod Benevolence	\$ 27,750.00	\$ 20,437.05	\$ 21,300.00	\$ 20,146.26
Missionary Sponsorship	\$ -	\$ 794.60	\$ 2,500.00	\$ 2,519.40
Crossroads Conference Dues	\$ 60.00	\$ -	\$ -	\$ -
The Banquet	\$ 1,200.00	\$ -	\$ -	\$ -
ILFE Nicaragua	\$ 1,200.00	\$ -	\$ -	\$ -
St. Dymas	\$ 600.00	\$ -	\$ -	\$ -
Church on the Street	\$ 600.00	\$ -	\$ -	\$ -
Two Strike	\$ 400.00	\$ -	\$ -	\$ -
Local Outreach	\$ 1,000.00	\$ -	\$ -	\$ -
TOTAL WORLD MISSION	\$ 32,810.00	\$ 21,231.65	\$ 23,800.00	\$ 22,665.66
OUR PASTORAL MINISTRY				
Administrative Pastor				
Salary	\$ 60,294.00	\$ 59,221.26	\$ 59,270.00	\$ 58,000.01
Housing	\$ 27,647.00	\$ 27,150.07	\$ 27,135.00	\$ 26,999.94
Social Security Reimbursement	\$ 6,651.00	\$ 6,534.75	\$ 6,534.00	\$ 6,426.00
Pension/Health	\$ 27,000.00	\$ 31,239.36	\$ 30,500.00	\$ 29,905.68
Continuing Education	\$ 800.00	\$ 375.94	\$ 800.00	\$ 407.63
Mileage Reimbursement	\$ 750.00	\$ 849.11	\$ 1,000.00	\$ 1,098.35
Pastor Professional Expenses	\$ 300.00	\$ -	\$ 300.00	\$ 77.26
SubTotal	\$ 123,442.00	\$ 125,370.49	\$ 125,539.00	\$ 122,914.87
Associate Pastor				
Salary	\$ 19,775.00	\$ 18,830.73	\$ 19,200.00	\$ -
Housing	\$ 4,200.00	\$ 4,001.46	\$ 4,080.00	\$ -
Social Security Reimbursement	\$ 1,834.00	\$ 1,746.75	\$ 1,781.00	\$ -
Pension/Health	\$ 2,475.00	\$ 2,353.65	\$ 2,400.00	\$ -
Continuing Education	\$ 300.00	\$ 240.00	\$ 300.00	\$ -
Mileage Reimbursement	\$ 1,500.00	\$ 1,564.80	\$ 1,000.00	\$ -
Pastor Professional Expenses	\$ 200.00	\$ 179.00	\$ 100.00	\$ -
SubTotal	\$ 30,284.00	\$ 28,916.39	\$ 28,861.00	\$ -
Youth/Family Director				
Youth/Family Director	\$ 36,465.00	\$ 25,125.50	\$ 29,211.04	\$ 28,360.23
Youth/Family Director Benefits	\$ 8,500.00	\$ -	\$ -	\$ -
Youth Ed Coordinator	\$ 4,000.00	\$ 3,242.25	\$ 3,245.83	\$ 3,151.29
Pastoral Assistance	\$ -	\$ -	\$ -	\$ 929.57
SubTotal	\$ 48,965.00	\$ 28,367.75	\$ 32,456.87	\$ 32,441.09
TOTAL OUR PASTORAL MINISTRY	\$ 202,691.00	\$ 182,654.63	\$ 186,856.87	\$ 155,355.96

Members of Lutheran Church of Dell Rapids:

This last year of 2018 was a great year of growth in membership and activities at LCDR. Many members participated in multiple ways to make all the activities occur and happen successfully. We are a congregation of 1300+ baptized members. We are very blessed to be a growing and active congregation.

This last year we did accomplish a goal setting activity for LCDR. The goals reflect the current needs and activities of the congregation. We want to continue being progressive in paying off the sanctuary debt. This debt is projected to be completed by April or May of 2021. We want to develop long term funding for our Associate Pastor position. This helps assure that elderly ministry and hospital visitations occur regularly and that the pastoral needs of the congregation are met. The congregation is looking to enhance worship services with music that meets the needs of the multiple age groups that attend. The worship leader position helps with that activity. The youth programs continue to grow with strong participation and we will move to funding fulltime staff leadership for these programs. And we do want to do purposeful mission outreach as a congregation.

In order to meet these goals, a stewardship appeal was conducted this fall that highlighted the goals and the financial support needed. The congregation responded with Statements of Intent above our expectations. We are thankful and humbled by that response. We can accomplish our goals as the financial support occurs as pledged.

I would like to highlight the tremendous benefit our LCDR congregation has received from legacy donations the last few years. Examples of the benefits of these donated dollars are the ability to provide the grand piano in the sanctuary, the purchase of equipment for youth programs, doing a major boiler update and repair in the fellowship hall, update of control valves for the heating circulation of the fellowship hall, (the boiler and the items in the fellowship hall had not needed repair for 45 years since it was built until the recent major repairs became needed), provide funds for the chapel restoration projects, enable the start-up funds for associate pastor position, and now enable us to proceed with media and audio repair and upgrade in the sanctuary (the original tech equipment is now 15 years old, already outdated, and needs replacement). We have been able to do all these large projects without asking for more general fund congregation giving. These legacy funds have tremendous impact and allow the congregation to function and meet its needs. When you are determining your family legacy plans, please keep LCDR in mind because these funds are greatly appreciated and very useful for the congregation in the long term.

For 2019, I hope for much participation by all members of LCDR. I think regular church attendance is important. Enhancements and changes have been implemented to make worship attractive for many age groups and needs. We are 'Making Christ Known' and 'Sharing the Journey'. There are many activities for youth and families to find participation. The Sunday school programs are very active. Members can find many ways to help with activities both at LCDR and with our outreach activities. Announcements for the needed help and participation are made at Sunday services and in the Shephard's Staff. Please consider giving of your time and abilities in the many avenues of member participation that are available.

Thank you very much to the staff of LCDR. Pastor Sorenson's pastoral and administrative work is very much appreciated. Pastor Thurow has initiated and evolved the associate pastor position greatly. Hans Lundquist is moving into the full-time youth and worship leader role and will enhance those functions. Darcie Kringen does very well to organize all the activities of the Sunday school programs. Thank you to Nancy Kelm for leading the choir and Rachel Pierson for accompanying Worship. Thank you to Kristen Boyle for the financial secretary work that she does and to Lisa Wilbur for the treasurer work that she does. Thank you to Keri LeBrun for all the work of the office assistant of LCDR. Thank you to Dave Bredlow for the cleaning and custodian services provided. Thank you to the congregation council members for all their help this year.

May this year of 2019 be very fruitful for all of you.

Robert Harms, Council President

DIRECTOR OF CHILDREN'S EDUCATION

At the beginning of 2018, the calendar was filling up with milestone ministry events. We started off with the 3 year olds receiving the story Bibles, followed by the 4 year olds the month of January. The 5th graders and their parents met in January to kick off their instruction on Holy Communion. Other events at the beginning of 2018 were Soup-er Bowl Sunday; singing for both younger and older kids up in service; 5th graders etching their chalices, baking their Lenten bread and their First Communion with the Seder Meal; making decorations to fill the church for Easter Sunday and Youth Sunday. A few other events that took place were "Cookies with Grandparents, "Donuts with Dads" and "Muffins with Moms". We also gave prayer pillows to our 2 year olds in April. We ended the Sunday school season on May 6, 2018.

During the summer, we had our community VBS and our kids are a large part of that community ministry, as are our congregation members.

In July/August, we got our teachers on board and finished up plans for the upcoming Sunday school season. In August, we had our blessing of backpacks. For Rally Sunday in August, the weather was very cooperative so we were able to have service in the park along with Rally Sunday activities right afterwards down in the park. The potluck, once again, was a huge success and brought young and old together.

We started our Sunday school on September 9th and how great it was to see all the kids back. We average around 105 kids attending every week, nursery through 6th grade.

Between the kids singing up in service, bringing items for the Mitten Tree, 3rd graders lighting the Advent candles, 5th graders reading scripture in service, nursery children receiving their Bibles, 3rd graders also receiving their Bibles, everyone putting on a fantastic Christmas program and bringing offering for the local Food Pantry, I think our teachers, classroom helpers and our kids deserve a big thank you! Our Board of Education for 2018 consisted of Scott Schmitt, Ashley Toennies, Jill Anderson, Greta Dubbe, Becky Peppel, Kristen Boyle (2019); Emilie Traill, Tanya Schmidt (2020), Lara Pudwill, Andrea Jones (2021) and Lisa Wilber as Council Rep. They have been a delight to work with and we wouldn't have as great a children's ministry without them.

How awesome it is that our congregation is so supportive of our children's ministry so we are able to do these activities and events. Here's to a great 2019 at LCDR!

Blessings,
Darcie Kringen

LCDR FINANCIAL REPORT FOR 2018

2019 PROPOSED BUDGET

LCDR FINANCIAL REPORT ANNUAL REPORT for 2018				
INCOME	2019 PROPOSED	2018 ACTUAL	2018 PROPOSED	2017 ACTUAL
Thankofferings	\$ 340,000.00	\$ 266,394.75	\$ 280,000.00	\$ 268,033.59
Holiday Thankofferings	\$ -	\$ 6,003.00	\$ 4,000.00	\$ 3,179.50
Rental/Miscellaneous Income	\$ 4,200.00	\$ 603.85	\$ 3,200.00	\$ 3,505.09
Missionary Sponsorship	\$ -	\$ 1,639.00	\$ 2,500.00	\$ 2,442.00
Rental Income	\$ -	\$ 3,647.46	\$ 3,300.00	\$ 3,288.42
Initial Offering	\$ -	\$ 96.00	\$ 150.00	\$ 151.00
Interest Earned	\$ 400.00	\$ 397.38	\$ 2,500.00	\$ 5,332.32
Busy Blessings Lease	\$ 12,000.00	\$ 12,000.00	\$ 12,000.00	\$ 12,000.00
Lowell Ronning Estate	\$ 26,000.00	\$ 30,000.00	\$ 30,000.00	\$ -
Building Fund Repayment	\$ -	\$ 10,000.00	\$ 10,000.00	\$ -
TOTAL BUDGETED INCOME	\$ 382,600.00	\$ 330,781.44	\$ 347,650.00	\$ 297,931.92

2018 BUILDING FUND RECONCILIATION

Income:		
1999-2017 Prior Income	2,317,944.73	
2018 Income	96,241.18	
Total Income		2,414,185.91
Expenses		
Prior Years' Expenses	(2,533,029.12)	
2018 Expenses	(10,483.30)	
Total Expenses		<u>(2,543,512.42)</u> (129,326.51)
2018 Principal Amount Paid	72,425.22	

There was a \$10,000 transferred from the General Fund in 2016. This money was paid back in 2018 and reflected in the 2018 income.

Building Expansion Checking Balance as of 12/31/18	27,372.08	
Untransferred December Building Funds	<u>6,515.50</u>	33,887.58
Loan Balance 12/31/18		<u>(185,214.09)</u> (151,326.51)

Our monthly loan payment is \$6720.71.

Interest rate currently at 5.75%

STATEMENT OF CHECKING AND SAVINGS

	Balances 12/31/18
Great Western Bank:	
General Fund	\$ (24,359.33)
Designated Fund (Previously Revolving Fund)	\$ 213,392.16
Building Account	\$ 27,372.08
Lowell Ronning Estate Fund:	\$ 80,055.38

YOUTH & FAMILY MINISTRY

Our Youth and Family Ministry has undergone more growth this year, as well as a few changes! Here are some of the highlights that have happened this year, and some of the things coming up to look forward to in 2019:

- The largest change has been a new youth director coming onto staff. As the church council conversed about expanding the youth director position from part time to full time, Sara Stanford felt a new call and decided to resign in August 2018. Hans Lundquist, our new Youth and Family/Worship Director, was hired the same month and continued part time. Starting January 1, 2019, Hans will become a full-time employee of LCDR.
- High 5 (5th grade youth group) has been occurring once a month during the fall of 2018 and will be every Wednesday in 2019. Route 67 (6th and 7th grade) has been meeting every Wednesday and averages 30 to 40 kids (wow!). Thank you to all of the parents who have volunteered to bring snacks and help during the night!
- High School Youth Group is still happening every Wednesday at 7:30 with a committed group of 5 to 6 youth attending each week.
- The structure of weekly middle school youth group has transitioned into a regular nightly schedule of a large group game for the first 45 to 60 minutes followed by a snack and large & small group devotional for the remaining time. High School youth group runs in a similar fashion with a new activity every night.
- Wednesday suppers continue to be a great time of fellowship and a great fundraiser with a few families volunteering to provide the meal every week. We serve around 85 people each week. Thank you to everyone who has served!
- Graduating Seniors will continue to receive a fleece blanket tied by our middle schoolers as we wish them well into adulthood.
- Each month, there is a special event for middle school and high school. Some of our events have included Cosmic bowling, air madness, baking cookies, great bear, and game nights. We look forward to trips to valley fair and thunder road this summer.
- At Halloween we had our first trunk or treat event and had over 100 people come through! We will continue this on Halloween next year as well.
- We are transitioning into a three-year rotation for high school summer trips. The rotation will be National Youth Gathering, Service Trip, and Adventure Trip. The most recent National Youth Gathering was this past summer in 2018, and this year we are gearing up for a service trip to the Pine Ridge Retreat Center.
- Our 7th graders will attend confirmation camp again in 2019 to begin confirmation classes. We will head up to Nesodak the second week of June – always a great time!
- Fundraising continues to be an important part of continuing these trips, and we have already had many successful fundraisers this year. Our annual fundraisers continue to be County Fair cards, Simple Suppers, Soup Suppers, The Cookie Walk, Baskets and Bidding, and new this year: wreath sales done by our 7th graders in October. Thank you for your continued support!

A huge thank you this year to our youth team: Lisa Wilbur, Char McManus, Lori Morris, Nate Jones, Linda Bunkers, Mark Downs, and Bruce Mogen for all the work you have done for our youth this year! Another thank you to all the parents who have volunteered and donated this year. The investment into our youth is well worth it, and our youth ministry would not be able to continue without all your help and support! Thank you to our confirmation small group leaders: Peggy Hancock, Scott Schmitt, and Kristen Boyle for your continued work with our 8th graders. It is so great to be church together at LCDR, and such a blessing to be able to serve Christ together. Soli Deo Gloria!

Godspeed,
Hans Lundquist, Youth and Family/Worship Director 9

PROPERTY COMMITTEE

Committee Members: Allen Brown, Dave & Sue Bredlow, **Report for** Wayne Coffaa, Gary Croon, Lauren Greenhoff, Bob Harms, Bill Nelson, Steve Munk, Gaylon Trygstad, Brian Wilbur

The buildings that serve the Lutheran Church of Dell Rapids range in age from just under 20 years old to just under 150 years old. Keeping the buildings safe, structurally sound, visually appealing, relevant and accommodating in meeting the mission of DRHS can be a challenge at times, when you have 3 different buildings in various stages of age and wear and tear and operating systems. The Property Committee draws upon the time, talents, skills, experience, and knowledge, of the congregation in addressing those needs. The following is a list of actions taken by the Property Committee this past year out side of the general daily maintenance which in itself is a major task. The Committee does work closely with Dave Bredlow, Janitor/ Maintenance Personnel in addressing the daily maintenance and whatever we as members can do to help to minimize an increase in those daily requirements is greatly appreciated.

Maintenance Contracts

Maintenance/Service Contracts for Snow Removal, Lawn Care and Irrigation were secured. Maintenance contracts for the elevator and heating and cooling systems were not renewed as these duties will be performed in house.

General Maintenance, Repairs, Upgrades

Evaluations of the heating units that distribute the heat/cooling to the various rooms along with the related louvers, relays and thermostats are being conducted to make sure efficient use is being made of what the boiler and AC units produce.

Evaluation of the external lights that light the buildings at night was conducted and the low efficiency lights were deactivated to save energy costs.

Windows were installed in the Head and Associate Pastors Office doors. This puts the doors in compliance with Synod Guidelines.

The sheet rock on the ramp in the lower level of the Fellowship Hall was removed to locate the source of constant moisture on the north wall. The process revealed there was a crack in the poured concrete wall allowing moisture in. Blackburn Basements was contacted and contracted to fix the problem and the work will be conducted the early part of 2019. The process will require new sheet rock and carpet in the ramp area.

Cracked windows located in the Fellowship Hall class rooms 8 (2 large pain windows) & 9 (one large pain window and the Fellowship Hall to the Chapel Walkway (1 smaller pain window) were replaced.

In the Boiler Room two hot water heat circulating pumps (1 replaced 1 rebuilt) were addressed. All the relays to the hot water circulating heat pumps were updated and to meet code the Boiler Emergency Shut Off Switch was relocated outside the Boiler Room

A hot water mixing valve was installed in the Boiler Room. The mixing valve will provide adequate amounts of hot water to the sinks throughout the church campus and at the same time allow the hot water heater to work as efficiently as possible in providing that hot water.

Arrangements were made to replace a Church AC Unit compressor that had gone bad and serviced the classrooms in St. Peters Hall (Busy Blessings). Programmable thermostats were also installed for the classrooms in St. Peters Hall.

LADIES AID FINANCIAL REPORT

January 1, 2018 - December 31, 2018

Opening Balance.....	\$ 501.47
<u>Income</u>	
Ladies Aid Offerings.....	\$ 44.00
Circle Offerings.....	\$ 131.00
Gift.....	\$ 15.00
Gift(Quilters).....	\$ 100.00
Wells Fargo.....	\$ 535.47
Sub total.....	+ \$ 825.47
Balance.....	\$1,326.94
<u>Expenses</u>	
#3645 Wells Fargo.....	\$ 535.47
#1001 SD WELCA.....	\$ 12.00
#1002 SD WELCA.....	\$ 10.00
Total Expenses.....	- \$ 557.47
Closing Balance.....	\$ 769.47

Connie Earley, Treasurer

CHANCEL CHOIR FUND FINANCIAL

Balance as of 01/01/2018.....	\$1,150.82
Income from memorials for 2018.....	\$0.00
Account closed 2/13/18 & transferred to LCDR Building Fund.....	(\$1,150.82)
Ending Balance as of 12/31/2018.....	\$0.00
Respectfully submitted,	
Allen B. Brown	

2018 TRUST FUND FINANCIAL ASSETS

(as of December 31, 2018)

CASH:

ELCA MIF CD 20000018007	\$ 50,000.00
ELCA MIF CD 20000000485	\$ 25,269.98
ELCA MIF CD 20000008546	\$ 1,007.84
ELCA MIF CD 2000000805	\$ 28,279.80
ELCA MIF CD 20000005877	\$ 14,522.98
ELCA MIF CD 20000020133	<u>\$ 8,300.00</u>
TOTAL CD's on 12/31/2018	\$127,380.60
FNB - Savings Account	<u>\$ 2,926.09</u>
TOTAL CD's + Cash on 12/31/2018	\$ 130,306.69

ELCA ENDOWMENT FUND A

ELCA END PLD TRUST E270432 on 12/31/18 \$ 80,329.78

TOTAL CD's + CASH + FUND A \$ 210,636.47

MOTIONS TO BE OFFERED BY PRESENTER AFTER THE FOREGOING REPORT HAS BEEN GIVEN:

To approve the LCDR Trust Fund Report for the year 2018 including approval of the 2019 Budget and the Report of Assets, nomination of Diana Lightner to serve a second three year term as a member of the Trust Fund Committee.

Respectfully submitted,

LCDR TRUST FUND COMMITTEE

FUNDS HELD IN TRUST BY THE LCDR TRUST FUND COMMITTEE FOR THE BENEFIT OF THE LCDR

Virgil Park Estate.....	\$16,703.95
Alice Petersen Gift (11-6-2007).....	\$ 3,111.22
Total as of 12/27/2018.....	\$ 19,815.17

Account closed and checks issued to LCDR on 12/27/2018.....(\$19,815.17)

*Deposited into Designated Funds.

Ending Balance as of 12/31/2018.....\$0.00

Arrangements were made to have new seals put in the elevator cylinders which were leaking oil. At no time were the elevators unsafe to use but this repair keeps the operation cleaner and reduces wear on the oil pump.

The Property Committee approved the design and secured the construction of the Memorial Display Cabinet in Chapel Hall.

Risers were built to be placed on the flooring in front of the altar for the Sunday School concerts. The new risers are much more user and set up friendly.

The Property Committee kept communication open and worked with the Technology Committee in addressing the light switching and sound system issues in the worship area as well as consideration for a security system for the main entrance of the church.

Furnishings and Equipment

Eight chairs with arms were purchased for the Fellowship Hall making for a more stable situation for sitting down and getting up for those that value that stability.

The organ in the worship area required some general care and maintenance such as light bulb issues but being made in Holland it took a bit of a search to find the correct bulbs needed.

The Grand Piano in the worship area and the piano in St Peters Hall used for Sunday School were tuned. A humidior has been installed in the Grand Piano to help maintain the proper humidity for keeping the piano sounding great and extending the time needed between tune ups.

Grounds

A sink hole that developed under the sidewalk east side of the Chapel was filled with 21-5 gallon pails of fill donated by LG Everest.

The Property Committee decided not to treat the Ash trees on the church campus for Emerald Ash Borer. Considering the cost of ongoing treatments, age of the trees and their location, the trees will be left to grow until such time they need to be removed due to natural decay or insect damage. This would mainly be the trees located between the garage and alley.

Discussion was held on potential signage for the parking lot concerning discouragement of public use for setting off fireworks on the 4th of July and New Year's Eve as well as parked vehicles in the lot hindering snow removal in the winter.

A large branch that broke off a tree in the boulevard during a wind storm was cut up and removed and two work days were scheduled in October for fall cleaning of the church grounds. Although the participation by congregational members was very limited, many of the cleanup tasks were accomplished.

Van

General care and maintenance of the van is conducted to insure the van is safe and ready when needed. An oil change and new battery was part of the care this year with a wheel alignment and tire balancing consideration for 2019.

Guidance

The Property Committee was informed that the property just west of the Church with the white house was available for purchase. The Property Committee assigned a subcommittee to gather information on the property and condition of the house along with potential financial options for funding. This information was provided to the Church Council for consideration.

PROPERTY COMMITTEE CONTINUED....

Items to be considered/addressed in 2019:

- Replacement of Fellowship Hall Kitchen and Church Bathroom Flooring
- Repairing of Busy Blessings Flooring
- Repairing of the Bathroom Faucets and Urinal Gaskets
- Evaluate the condition of the parking lot asphalt
- Installation of programmable thermostat in the Chapel and Fellowship Hall
- Investigate installing additional light in the parking lot
- Replace the carpet going into the worship area main entrance
- Currently there are no fire detectors in the Chapel. There are detectors in the Fellowship Hall and the new Church. However currently if the detectors are activated after hours or during the night the detectors only produce sound in the builds with some outside sound but no emergency entity is auto dialed indicating there is an emergency?
The Property Committee is obtaining quotes on installation of fire detectors in the Chapel and wiring them and the detectors in the Fellowship Hall and New Church into an auto dialer that notifies the Fire Department of an emergency.

Appreciation

The Property Committee would like to extend a sincere thank you to all who contributed their experience, time, skills, labor, talents, and equipment to the LCDR property related projects in 2018.

The committee would welcome any members who have an interest in joining the Chapel/ Property Committee.

Submitted by Steven Munk

TRUST FUND COMMITTEE

The mission of the Trust Fund is to enhance the work of the Church by establishing new ministries and stewardship opportunities additional to and apart from the general operation of this congregation. This past year your Committee, with congregational approval, disbursed \$7,000.00 of funds for the following ministry programs: Global Health Ministries, Lutherans Outdoors, SDSU Campus Ministries, USD Campus Ministries, Augustana Campus Ministries, Lutheran Campus Ministry SDSM&T, SD Synod Seminary Students, St. Dysmas (SD Prison Ministries), Lutheran Social Services, Tanzania Nursing School Scholarship, WestSide Lutheran (Mission Church of Sioux Falls, SD), Rosebud Ministry, Shetek Lutheran Ministries, Pueblo de Dios (Mission Church of Sioux Falls, SD), Table of Grace (Mission Church of Harrisburg) and Storehouse Food Pantry (Dell Rapids, SD)

For the Church year 2019 the Trust Fund Committee recommends the following expenditures from interest income and other income of the perpetual fund investments:

Global Health Ministries	\$ 600.00
Lutherans Outdoors	\$ 700.00
SDSU Campus Ministry	\$ 400.00
USD Campus Ministry	\$ 400.00
Augustana Campus Ministry	\$ 400.00
SD School of Mines & Technology Campus Ministries	\$ 400.00
SD Synod Seminary Students	\$ 500.00
St. Dysmas (Prison Ministry)	\$ 500.00
LSS Operating Expenses	\$ 500.00
Tanzania Nursing School Scholarship	\$ 300.00
WestSide Lutheran (Mission Church of Sioux Falls)	\$ 500.00
Rosebud Ministry	\$ 400.00
Shetek Lutheran Ministries	\$ 300.00
Pueblo de Dios (Mission Church of Sioux Falls)	\$ 400.00
Table of Grace (Mission Church of Harrisburg)	\$ 300.00
Dell Rapids Food Pantry	<u>\$ 400.00</u>
 TOTAL PROPOSED EXPENDITURES	 \$7,000.00

The Trust Fund consists of a “Perpetual Fund” in which the principal will be retained and only the income used to enable the further growth of our Church, its ministries and stewardship opportunities, both locally and globally.

The Trust Fund, since its inception on January 22, 1990, including the year of 2018, has made contributions of \$133,038.00 to various ministries in response to Jesus’ teachings to love our neighbors.

The Trust Fund Committee in the year 2018 included Allen Brown, Mark Downs, Diana Lightner, Dianna Puttmann and representing the Church Council, Scott Saxon. Non-voting members are Pastor Jeff Sorenson and Council President, Bob Harms. Diana Lightner first three year term expires at the Annual Meeting. Diana Lightner has been nominated by the Trust Fund Committee for a second three year term. Bill Evans has been selected by the Trust Fund Committee to serve as a financial adviser to the Committee.

Respectfully submitted,
LCDR TRUST FUND COMMITTEE

PRAYER SHAWL MINISTRY

Seventeen prayer shawls were presented between January 1 and December 31, 2018. To date 204 shawls have been distributed since the ministry was begun in October 2009. Prayer Shawls have been given to families and individuals dealing with death and health issues, in thanksgiving and in celebration. Most recipients belong to the LCDR family. Prayer Shawl members along with Pastor Jeff, Pastor Eldon, and Pastor Solveig Hendrickson have delivered shawls this past year. The group generally meets the first and third Thursday at 1:30 at the church. We open with prayer and close with a shawl blessing. New members are welcome. If members of the congregation know of someone who would appreciate a shawl, contact the church office or any member of the Prayer Shawl Ministry.

Submitted by Connie Earley

SING N' SPROUT

Sing n' Sprout is a faith-based sing and play music class for children ages 6 months-5 years and their caregivers. Bible stories and Bible verses are set to music and include activities that allow children to grow closer to God through music and movement. Sing n' Sprout is a unique program that is able to minister to the mind, body and spirit of very young children. The morning class is held at Orchard Hills, allowing the residents of Orchard Hills to attend. The evening class is held at LCDR in the fellowship hall. In 2018, 9 families and a total of 17 kids attended Sing n' Sprout.

Sing n' Sprout (2018)

Total Amount donated to LCDR: \$70.00

Submitted by Alicia Anhalt

BUSY BLESSINGS REPORT

Busy Blessings has been a non-profit daycare, separately incorporated but housed at the Lutheran Church of Dell Rapids. It has been an important and needed outreach ministry in our community for the past ten years.

After a prolonged time of financial difficulty, and inability to hire and retain sufficient qualified staff to remain in compliance with licensing requirements, the Busy Blessings Board voted on January 13, 2019 to dissolve and close the daycare as of January 25. This was a difficult decision on the part of the Board. We thank them for their leadership, hard work and concern for the families and children of Dell Rapids.

Adequate daycare remains a need in the Dell Rapids area, not just for our congregation but for the community as a whole. LCDR recognizes this need, and the role that we have had in helping to meet it. Our Church Council has appointed a working group to explore options in hopes of continuing in some way to provide for daycare/preschool programming at LCDR.

Robert Harms, Council Representative

ALTAR COMMITTEE

Committee Members:

Altar Team Members: Connie Earley, Linda Nelson, Karen Nielsen, Char McMannus, Bev Rieck, Jeanine Schneiders, Jacque Wallin, Diane Wirkus and Sue Bredlow.

(Thank you to Char McMannus for her loyal service on the Altar Committee ... we will miss your support in 2019.)

Parament Team Members: Connie Earley, Deb Henriksen, and Barb Zorr.

Communion Bread Volunteers: Kathleen Bongers, Ada Jorgenson, Kevin Kringen, and Virginia Miller.

Role of the Altar Committee: The Altar Committee is entrusted with the privilege of preparing the chancel and its furnishings for corporate worship. Meaningful worship does not simply happen; it requires reverent and thorough preparation. The Altar Committee is concerned with those things used in the worship service including the care and the placement of furnishings and ornaments, as well as the paraments on the Altar and Lecterns. The overall goal of the Altar Committee is to see that the worship space is kept beautiful and in good order, both to glorify God and to provide a setting which enables the congregation to worship in a meaningful way. Major duties include:

- o Preparation of the Altar, paraments, linens, and all brass furnishings for worship as to reflect the beauty of the Sanctuary and/or the Chapel. (Including that all oil candles are filled and ready for use.)
- o Church paraments are changed according to the church liturgical calendar.
- o Communion table is prepared and ready for Sunday worship and/or other special occasions.
- o Replenishing the Stephen Ministry Kits and ensuring that they are ready for use.
- o Baptisms/Funeral preparation. (Including congregational or separate special family services.)
- o Preparation for any/all additional "Special" services as required throughout the church year.

Note of Appreciation: During the year, there are many others, who are not members of the Altar Committee, that additionally give up their time to service our church activities. I would like to recognize those people and extend a "Special Thank You":

Lucy Bixenmann for her continued service in making our Baptismal Napkins. They are such a wonderful keepsake of that special day.

Wayne Coffaa for all his work at Christmas time in decorating our beautiful Chapel and Chapel Hall.

Dan DeBoer for volunteering his carpenter skills in the making of our beautiful Faith Chests so that we can continue this baptismal tradition.

Kathy Harms for her diligent work in making sure that our Sanctuary is always adorned with beautiful banners according to the season and for the beautiful harvest decorations.

Barb Klein for her continued service in making the Baptismal Banners with which we decorate the church and commemorate our very special new members.

Keri LeBrun for continually keeping me informed of our church calendar, special events, and changes. All her support and work are truly appreciated.

Brian and Lisa Wilbur for all their work in the setting up of the Christmas trees and decorations in the Sanctuary.

Dave Bredlow for his continued support of our committee throughout the busy church year.

Thank you to all who so willing served and glorified God during this past year.

(Anyone interested in joining this committee, please feel free to contact me, as it is truly rewarding work.)

Respectfully submitted,
Sue Bredlow, Committee Lead

CHAPEL RENOVATION COMMITTEE

Committee Members: Allen Brown, Dave & Sue Bredlow, Wayne Coffaa, Gary Croon, Lauren Greenhoff, Bob Harms, Bill Nelson, Steve Munk, Gaylon Trygstad, Brian Wilbur

Role of the Chapel Renovation Committee: The role of the committee members continues to be:

- 1) Represent the Congregation and act as a sounding board for their comments and questions.
- 2) Assure that the Chapel Project(s) fit within the Mission of the LCDR.
- 3) Assure that the Chapel Project(s) fit within the LCDR budget.
- 4) Request additional expertise at various points within the Chapel Project(s).

2018 Meeting Notes/Updates:

There have been many exciting things that have happened during 2018 regarding the Chapel. We no longer refer to the renovated back half of the Chapel as the "Multi-Purpose/Use Room". The back half of the Chapel has fittingly been named the "Chapel Hall" and we have utilized it throughout the year for Bible study, various meetings, and funeral viewings, as well as add-on space required for funerals. As was the intention of the LCDR Congregation, through the work of the Chapel Renovation Committee, the Chapel Hall has proven to be a very useful addition to our LCDR campus.

The Chapel Projects completed this year (2018) include:

- ü 1st Quarter – the acoustical issues in the Chapel Hall were resolved by installing sound panels.
- ü 2nd Quarter – the hanging of 2 long gold (amber) silk dossal curtains on either side of the round stained-glass window on the south side of the Chapel Hall, removal of the hand rails from the front of the Chapel in preparation for their refurbishment and moving them to the center of the front Chapel steps, replacement of the stone caps on the front Chapel steps, and the re-starting of the tuck-pointing project for the entire Chapel.
- ü 3rd Quarter – the new Memorial Display Case was installed in the Chapel Hall, new eaves troughs were installed and tied into the drainage system, and new carpeting was ordered for the front Chapel steps.
- ü 4th Quarter – the outside lights from the front entrance of the Chapel were removed to put in more efficient lighting, Chapel windows were cleaned/minor repair work done, and decision made to order a Library Book Shelf Case to match the Memorial Display Case.

We once again had our Easter Sunrise Service in the Chapel and were able to experience the rising of the sun through the beautiful stained-glass windows. Christmas Day Service was made very special by holding this service there also.

The Chapel Projects expected for next year (2019) include:

- v Continuation of the tuck-pointing for the Chapel and basement.
- v Installation of the carpeting for the front Chapel Steps.
- v Installation of the refurbished hand rail for the front Chapel Steps.
- v Replacement of the lights for the front entrance of the Chapel.
- v Recommendations for the Chapel pipe organ for continued use/maintenance.
- v Painting of the soffits on the Chapel.
- v Installation of the new Library Book Shelf Case in the Chapel Hall.
- v Disposal of the Chapel pews removed from the Chapel Hall still to be considered. (Moneys gained to be used for additional Chapel Renovation Projects.)

Additionally, one major project that the committee still has expectations to eventually complete is the renovation of the Chapel Basement. This project was initially expected to start in 2018, however concerns of

GOALS for 2019

Strong emphasis on prayer and Bible study: We presently have Bible study and prayer at my home at Bishop Hare weekly. My Lakota friend Theresa Eastman, who lives with me helps with these when I am not there.

Theresa also has an active jail ministry with four other friends at Mission. They hold Bible study at the jail 5 days a week. This has become a very beautiful part of the ministry. There is also Bible study at the two shelters in Mission often led by Theresa. Theresa grew up in Two Strike and then became a street person for several years in Chicago and Minneapolis. Then God called her back to the Rosebud where she is a powerful Christian witness because of her own experience and because she knows so many people. She was born and lived in the Two Strike area for the first 16 years of her life.

Harold Marshall, a Lakota Pastor, comes twice a month and holds services at White River on Friday evening and at Two Strike on Saturday afternoon. People from Two Strike, St. Francis, Grass Mountain, Parmalee, and Mission are attending these services. A meal is provided by the families. Pastor Marshall's mission team visits are an answer to our prayers for ongoing worship services. He and his team members are Lakota Christians from a church in Vermillion, SD. They travel four hours one way to be there for ministry. This is a notable commitment from these wonderful friends. Pastor Marshall is originally from Rosebud and has an uncle who is an Episcopal Priest from there.

Our Lakota friends and neighbors say "Thank You." As they continue to struggle against poverty and the violence that comes from alcoholism and drugs many lose heart. Suicide is still a huge problem. Education and the contacts that come through Christian ministries are helping in combating this problem. Thank you to everyone who supports this ministry with your prayers, your gifts and your presence. You bring strength and blessing to the Lakota people and to those who serve. In times of discouragement it is often your prayers that help all of us at Rosebud. The face of a child or an elder, a hug, and the call of God on our hearts moves us to continue going forth in Christ's name. A basic need is someone willing to be a support person. A prayer, a phone call, a visit, bring encouragement that we may never realize. Please continue your prayers. They are the most powerful gift we can share and receive in God's Kingdom Work.

"COME HOLY SPIRIT WITH YOUR HOLY POWER. MAY THE WIND OF YOUR SPIRIT BLOW GENTLY, BUT STRONGLY IN OUR PRESENCE. MAY OUR HEARTS BE OPEN TO YOU. IN THE NAME OF OUR LORD MAY WE CONTINUE TO GO FORTH SHARING GOD'S GIFTS OF LOVE, JOY AND PEACE. AMEN."

Dorothy Peterson, ELCA Lay Minister
Trinity Lutheran Church Rapid City, SD

ROSEBUD TWO STRIKE MINISTRY

Mission Statement: Proverbs 29:18 “Without a vision the people perish.” We continue to share Christ’s Gospel with the Sicangu Lakota people with the goal to develop in Word and Sacrament a relationship that builds on established Ministry and relationships on the Rosebud Reservation.

Thank you Lutheran Church of Dell Rapids ELCA congregation for your continued prayers and support for this ministry on the Rosebud.

The Bishop Hare Episcopal complex houses our double wide, the St. James Chapel, and the Broken Leg House. There are opportunities to be involved in the Boys and Girls Club in Mission, helping with youth ministry at Trinity Episcopal Church in Mission, and projects involving the local schools at Mission and Rosebud. Barbour Hall is also located on this campus and houses Habitat for Humanity and the office of the Episcopal Church Rosebud West and Dr. Reverend Lauren Stanley. It also houses visiting mission teams through the year who come to enjoy the facilities at the Bishop Hare Complex. The restored Chapel of St. James continues to be a blessing. We have Bible studies there as well as the double wide where I live. A new project at Bishop Hare Center is a fire wood supply for the elders. Mother Lauren Stanley has developed a large supply of wood stored at the center and supplied by several resources interested in this project. This project has grown and a new much larger open shed has been built by visiting mission groups for storing the wood supply. They are doing a wonderful job of delivering wood to the elders in the community.

OUTREACH EXPERIENCES FOR 2018 INCLUDE:

JULY Family Camp was held at the Outlaw Ranch ELCA Camp near Custer in the Black Hills July 20-22. Two Strike families along with Trinity Lutheran Church members from Rapid City came to our camp. The campers from Two Strike traveled together by the Trinity bus arriving on Friday afternoon and leaving Sunday noon. Russ Salamun was our bus driver. They had a wonderful time of camping, hiking, swimming, boating, crafts, eating and worshipping together. A very special friend from Two Strike, Mary Iron, passed away on February 28. Pastor Wilbur Holz drove to St. Francis in a snow storm to be with her family and participate in her service at the St. Francis Community Center and also at the cemetery in Two Strike. A memorial service was held to honor her memory at our July family camp. Pastor Wilbur Holz was our camp pastor this year. We celebrated a wedding ceremony for Trisha Red Tomahawk and Morris Oakie on July 21 at our camp chapel. Our worship services were led by Pastor Holz. It is here at camp that the families have the opportunity to get away from a place that is not peaceful. Many homes are uncertain about a night of sleep and regular meals every day. The meals at Outlaw Ranch are awesome. We all enjoyed those. The afternoon at the lake with swimming, boating, fishing and a great picnic lunch added a big plus to the fun time we all had sharing the beauty of the Black Hills.

Christmas Party December 15 was held at the Rosebud Community Center. Trinity Lutheran, Rapid City, included families from Two Strike, Rosebud and the Ambulance Crew from the Rosebud Hospital. Thanks to Russ and Dalaina Salamun, Pastor Holz, Penny Steinekin, Duane Abata, and the Trinity Lutheran Mission team. Barb Fox our friend from Colorado came to help us also. LCDR sent hats, everyone got to pick for their own family. Gifts for each child, a craft, and good fellowship made this a special time.

A special Thank You: For all the prayers and gifts sent for our Two Strike families. Financial gifting from the LCDR Foundation for Rosebud Ministry is gratefully received.

2018 stayed more with completing some already started projects and work that needed the committee’s focus and priority. The Chapel Basement Renovation Project needs much thoughtful discussion and evaluation before any work can be started. The structural integrity of the basement walls and foundation will need full evaluation, a project plan will need to be developed and all areas of concern will need to be addressed prior to this project start. Currently this space is still being utilized and used as storage. The Chapel Renovation Committee truly hopes to begin this project in 2019, knowing that this project will require major long-range planning and without expectation that the project can be completed in 2019.

Note:

Keeping the Chapel and performing its renovation was the result of our congregational vote. It is the sincere wish of the Chapel Renovation Committee to successfully complete all project(s) in as an effective manner as possible for the Mission of the LCDR. A great share of the labor mentioned above has been from donated time from the committee members and a few others, however anyone interested in donating their time and talent in helping with this very rewarding project, is welcome to join us in working towards the completion of our projects.

Respectfully Submitted on behalf of the Chapel Renovation Committee,
Sue Bredlow

STEWARDSHIP COMMITTEE

The Stewardship committee used a program for stewardship called ‘Stewardship for All Seasons’ as a guide for our activity and campaign this fall. This was a guide to help identify congregation needs and goals and put that forward as information for the fall stewardship campaign.

The goals for increased giving this fall to support the 2019 Lutheran Church of Dell Rapids activities were growing to a full-time youth director/worship leader (Growing Strong Foundations with a Full-Time Youth and Worship leader), adding funding for associate pastor position (Honoring our Elders with an Associate Pastor), dedicated funding for mission and outreach activity (Serving our Neighbors in Need), adding efforts to continue to reduce sanctuary debt (Unbinding Us From Our Building Debt), and 3% increase of general operations increase.

The congregation response was above expectation. We asked for increase of \$59,689 to fund these activities. The response was an increase of pledged giving for 2019 of \$61,553 to the general fund and a pledge for increased giving to the building fund of \$14,746. This is a total increase of \$76,299. This is a humbling and tremendous response. We will be able to meet our goals and objectives for 2019.

The members of the stewardship committee this year are Jon Peterson, Tom Bunkers, Jim Anderson, Darin Nagelhout, Kurt Peppel, Grant Olson, Jake Dybedahl, Nicole O’Bryan, and Amy Ahlers. I very much thank them for their help in development of the stewardship concepts and materials for this fall.

Much thanks to Keri Lebrun in the church office who coordinated all the mailings and information accounting for this activity. Thank you to Kristen Boyle for the accounting information and documentation of individual giving information compiled for the church records.

Great thanks to all congregation members for the understanding and response to the stewardship effort this fall.

Robert Harms, Chairman

NATURAL CHURCH DEVELOPMENT COMMITTEE

Over the past year, the Natural Church Development Committee has worked to address our third critical area which was "Passionate Spirituality". As a committee, we worked toward developing new ways to enhance the passion that the members of our congregation felt toward their spiritual life. As the year began, pastor Jeff presented the committee with a questionnaire that helps people to identify their spiritual type. At that meeting, the members of the NCD committee each took the survey and it was decided that we should utilize the survey throughout the entire congregation and determine what spiritual types our congregation tended to fall into. Another step that the committee took was to identify potential activities that may appeal to individuals in each of the spiritual types. We also decided to roll out the survey to the congregation in May and placed a pie chart in the back of church and asked everyone to place a sticker in the quadrant that they fell into based on the survey. While the response rate on the category chart was not as high as we may have hoped, the committee hoped that more individuals took the survey and did not chose to place a sticker in their category. By identifying their spiritual type, we hoped that people may be empowered to find activities that suit their type as well as challenge themselves to try activities that may not be as appealing to them.

As a result of the low response rate, the committee decided to try the survey again in early September. In concurrence with the survey, Pastor Jeff also gave a sermon on the spiritual types and the potential benefit of knowing where an individual may fall. However, the low response rate on the survey and the feedback from the congregation made it evident that our approach was not leading to improved passion in the spiritual lives of the congregation. As a committee, we then took time to determine what activities are already available that would be of interest to each of the spiritual types. Based on that discussion, we determined that we are already offering many activities that may appeal to each of the spiritual types and that we may be addressing a problem that no longer exists.

Over the course of the year, the concern arose that all of the work we had done in the area of building loving relationships had been sidelined as we worked toward passionate spirituality. This led to a discussion of our goals and objectives as a committee and it was determined that our church is very different than it was when the survey was completed and that our opportunities for growth had changed. The committee decided that we will no longer be focusing solely on passionate spirituality, but will instead take an approach suggested by Pastor Jeff. This approach focuses on expanding on all of the strengths that we have in our church currently rather than always trying to only address weaknesses. In 2019, the committee is going to work diligently to ensure that the Lutheran Church of Dell Rapids continues to be a place where loving relationships are built and the spiritual needs of the congregation are being met.

In closing, the committee would like to thank the congregation for all their hard work and support of the mission of Natural Church Development. Without the work of the congregation the improvement of the health in our church would not be possible. We look forward to continuing to serve and hope that we can continue to enhance the health of the Lutheran Church of Dell Rapids.

Respectfully submitted,

Lee Weidauer, Kirsten Church, Ada Jorgenson, Peg Nelson, Kristi Olson, Nancy Kelm, Jody Stone, Alicia Anhalt, and Pastor Jeff.

TECHNOLOGY COMMITTEE

In addition to being a part of our everyday lives, technology serves as an essential piece of our worship experience. From the quality of sound during worship to media being used during Sunday school, the Tech Committee is working to ensure that technology heightens our worship and does not become a distraction. Members of the Technology Committee met regularly during 2018, and we have plans in place for a tech system overhaul in 2019.

The lighting situation in the sanctuary deteriorated in 2017, and the Tech Committee was able to get the old lighting system fixed. The new lighting system is much simpler and uses a more reliable design. Thank you for your patience while the lighting system situation was getting resolved.

Onto the plans for 2019. We suffered a major malfunction of our audio / video system in the sanctuary this year. The hardware that controls the system is no longer functioning correctly, which results in manually turning the projectors on and off and raising and lowering the screen, and we only have room for one more audio device on the soundboard. Thanks to the incredible generosity of the LCDR congregation, we are able to replace the system in 2019.

The results that you will see are bigger screens, brighter projectors, and improved sound in the sanctuary. The Tech Committee is excited for a tuned sound system, more room for inputs on the soundboard, central control of the system, training from the vendor, and no more bulb replacements in the projectors. Additional smaller projects in 2019 will include the following:

- Anti-virus solution for all LCDR staff PCs.
- Re-purpose the old soundboard and improve sound in the fellowship hall.
- Configure one new PC for LCDR staff.
- Install a closed-circuit security camera at the front door for staff safety.

Thank you for helping us with the technology related needs of LCDR. Regular giving and stewardship is encouraged, and technology is now a fund to which your giving can be designated. If you are interested in helping the Tech Committee or if you have any concerns, please visit with any one of us.

Faithfully submitted,

Scott Saxon, Josh Anhalt, Rich Larson, Dane Stone, Matt Tudor, Scott Zellmer

MEMORIAL COMMITTEE

In April the Memorial Fund Committee applied funds to purchase a showcase cabinet which is located in the Chapel and displays artifacts from our church.

Memorials for 2018

Building Fund: \$4,482.00

Chapel Fund: \$1,204.00

Memorial Fund: \$730.00

Sound System: \$2,190.00

Vacation Bible School: \$200.00

Camp Scholarship: \$2,300

Submitted by Sheri Holt