



LCDR Pastoral Call Survey

Dear Members of the Lutheran Church of Dell Rapids,

To serve the needs of the congregation we would like to hear from you about the qualities you would like to see in a new pastor. Please take the time to pray and consider the questions in the survey. *Due to the nature of the questionnaire, we are asking that members complete the survey by January 15th, 2025.

You can complete this anonymously or add your name. Surveys are available in printed form in the church lobby, the January Shepherd's Staff Newsletter, and the church website (www.lcdr-sd.org) to download. The Survey Monkey link is available on our website, or by scanning the QR code below.

If completing a paper survey, please return it to the dedicated box in the lobby or mail to the church office. The survey will take approximately 5-10 minutes to complete. The Call Committee will review all responses and take them into consideration when reviewing potential candidates.

Thank you for taking the time to complete this survey, it is greatly appreciated. Questions? Please contact Lee Weidauer, Call Committee Chair, at (507) 829-1631.

About you: Demographics and Church Attendance

What category below describes your age group? (please circle)

- 13 – 18 years old
- 19 – 29 years old
- 30 – 45 years old
- 46 – 60 years old
- 61 years or older

How do you attend services? (Mark all that apply)

- In person regularly
- In person occasionally (Once a month or less)
- In person rarely (less than 4 times per year)
- View services online regularly
- View services online occasionally (once a month or less)
- View services online rarely (less than 4 times per year)
- Other:

Gender

- Male
- Female
- Prefer not to answer

Which of the following best describes your current living situation? (select all that apply)

- I am single with no children at home



- I am single with children 12 and under at home
- I am single with children 13 and older at home
- I am married with no children at home
- I am married with children 12 and under at home
- I am married with children 13 and older at home

What three words would you use to describe our church?

What did you like about Pastor Jeff? Which of these qualities would you like to see carried over to our new pastor?

Is there anything the congregation should be doing that it is not doing now?

Would you recommend this church to friends or family?

- Yes No

Why/Why not?



What do you think is the biggest obstacle our new pastor will need to overcome?

Please indicate what you believe are the most critical tasks required of the next LCDR pastor: Please select 5.

- Administration
- Building a sense of community
- Evangelism/Mission
- Innovation/Creativity
- Ministry in Daily Life
- Spritual Formation/Direction
- Strategic Mission Planning

- Youth and Family Ministry
- Participating in the Larger Church
- Preaching/Worship
- Recruiting and Equipping Leaders
- Small Group Ministry
- Stewardship/Financial Management
- Teaching



Please indicate what you believe are the most important gifts for ministry that are essential in this position: Please select 5.

- | | |
|---|--|
| <input type="checkbox"/> Be an effective communicator | <input type="checkbox"/> Organize people for community action |
| <input type="checkbox"/> Encourage support of church's wider mission | <input type="checkbox"/> Be an effective administrator |
| <input type="checkbox"/> Deal effectively with conflict | <input type="checkbox"/> Be an effective teacher |
| <input type="checkbox"/> Be skilled in planning and leading programs | <input type="checkbox"/> Help people in their spiritual life |
| <input type="checkbox"/> Be effective in working with youth | <input type="checkbox"/> Help other develop their leadership abilities and skills for ministry |
| <input type="checkbox"/> Have talents in the areas of music, arts and writing | <input type="checkbox"/> Bring joy and humor to relationships |
| <input type="checkbox"/> Be effective in working with youth | <input type="checkbox"/> Be able to share leadership and work in a team |
| <input type="checkbox"/> Be able to use technology and media | |

How would you summarize the purpose of our congregation?

What is your hope for our new pastor?

Any additional comments? (Note: to opt out of an anonymous submission, add your name here)